उपक्रमों और बैंकों के कर्मचारी भी भाग ले सकते हैं। इसी प्रकार केन्द्र तथा राज्य सरकार तथा साथ ही साथ सार्वजनिक क्षेत्र के उपक्रमों और बैंकों के तहत प्रशिक्षण संस्थानों में तैनात प्रशिक्षकों की दक्षता को बढ़ाने के लिए 19 शेष कार्यक्रम आयोजित किए जा रहे हैं।

(ख) जबकि, लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी तथा सचिवालय प्रशिक्षण तथा प्रबंध संस्थान, नई दिल्ली को अपने प्रशिक्षण कार्यक्रम चलाने के लिए आवश्यक समस्त बजट कार्मिक और प्रशिक्षण विभाग द्वारा उपलब्ध कराया जाता है, कार्मिक और प्रशिक्षण विभाग द्वारा प्रायोजित कार्यक्रम आयोजित करने वाले अन्य प्रशिक्षण संस्थानों को पाठ्यक्रम के लिए निर्धारित मानक शुल्क का भुगतान किया जाता है चाहे प्रशिक्षार्थियों की संख्या अथवा संयोजन कैसा भी हो क्योंकि यह प्रत्येक कार्यक्रम में बदलता रहता है।

Penal for filling vacancies through Direct Recruitment

751. SHRI RAGHAVJI:
SHRI GOVINDRAM MIRI:

Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Government of India recruitment rules and procedures provide that the size of the panel for filling vacancies through direct recruitment must conform to the number of advertised vacancies or to the number of vacancies available for filling at the time of selection;

(b) if so, whether it is also a fact that a reserve panelist cannnot be offered appointment if the advertised/available vacancies have been filled by main panelists; and

(c) if so, what is the procedure for dealing with blatant violations of the above provisions?

THE MINISTER OF STATE I THE MINISTRY OF PERSONNE PUBLIC GRIEVANCES AND PEN SIONS (SMT. MARGARET ALVA (a) As per the existing instructic the size of the panel should be e to firm number of vacancies.

(b) Yes Sir, However in the ev where a vacancy is created by selected candidate resigning the po or in the event of his death with six months from the date of his joi ing it can be filled by the reserv panelist.

(c) It is the responsibility of th Ministries/Departments to impleme the instructions. Instrutions ha also been issued enjoining upon th Government servants that they shou faithfully implement the laid dow policies, rules and regulations etc. service matters If any violatio come to the notice of this departme then appropriate action is taken rectify the situation.

Maternity Benefits

752. SHRI J. S. RAJU:
SHRI N. GIRI PRASAD.

Will the PRIME MINISTER pleased to state:

(a) whether it is a fact that th Central Governmen women em loyees are entitled to maternit benefits only if there are not mo than two living children or they ha not delivered more than twice earlie and

(b) if so, whether women wh have delivered once but twice w are surviving, are deprived of th beefits while delivering secon time?

THE MINISTER OF STATE I THE MINISTRY OF PERSONNEL PUBLIC GRIEVANCES AND PEN SIONS (SMT. MARGARET ALVA) (a) and (b) As per the provisions o

CCS (Leave) Rules, a female Govt. servant with less than two surviving children may be granted Maternity leave. Therefore, grant of leave for another delivery in case she already as two children (twins) who are rviving is not permissible.

IAS/IPS Officers on Deputation

753. SHRI SURINDER KUMAR SINGLA:

DR. SHRIKANT RAMCHANDRA JICHKAR:

Will the PRIME MINISTER be pleased to state:

(a) how many IAS and IPS Officers are on deputation to the Central Government or its undertakings as on 1st March, 1995;

(b) what is the State cadre wise break up of such officers;

(c) what is the reason for not maintaining a proper proportion for all the States in such Central deputations; and

(d) what is the broad policy for such deputations?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) So for the information available there were 709 IAS Officers and 455 IPS Officers on deputation to the Central Govenment and its undertakings as on 1.3.1995.

(b) As given in the statement (*See* below)

(c) and (d) Under the IAS and IPS cadre Rules, there is a Central Deputation Reserve of 40 per cent of the senior duty posts under each State Govetnment. Deputation of IAS/IPS officers to the Centre are for a specific period and on completion of tenure, the officers revert to their parent cadres. While every effort is made to ensure that all the States get represented in proportion to their Central deputation reserve, the actual number of officers on such deputation from each State varies as different States recommend different number of officers and the final selection of the officers depends on the suitability of the officers for different posts.

Statement

State Cadre-wise break-up of IAS and IPS Officers on deputation

S. No.	Name of the Cadre	No. of Officers on Central Deputation IAS	IPS
1.	Assam-Meghalaya	43	30
2.	Andhra Pradesh	34	16
3.	Bihar	58	28
4.	Gujarat	39	17
5.	Himachal Pradesh	24	17
6.	Haryana	26	20
7.	Jammu & Kashmir	16	05